



PRINCE'S MEAD

FIRE PREVENTION AND SAFETY POLICY 2023-24

Author(s):	P.Hughes
Date:	September 2023
Review Frequency:	Annual
Next Review Date:	September 2024
(If required) Governor:	
Date of Governor Agreement:	

Introduction

It is the school's policy that all employees, pupils, member of the public (including parents, visitors and contractors) are fully safeguarded in respect of health, safety and welfare whilst on the school premises. This Fire Prevention Policy, associated procedures and risk assessments at School are designed to help our community to respond calmly and effectively in the event that fire breaks out in one of our buildings.

The Government published the Regulatory Reform (Fire Safety) Order in 2005 and the Fire Safety Act 2021. It applies to the vast majority of premises. The aim of the new regime is to create a simple fire safety regime applying to all workplaces and other non-domestic premises. The regime is based on risk assessment, a duty to maintain fire precautions which are for the use of fire fighters and new duties on fire authorities for fire safety, investigation and testing. Fire safety is by definition a subset of the current Health and Safety (H&S) systems and procedures which it mirrors closely.

Responsibilities

The Board of Governors are responsible for approving this policy but the Senior Leadership team are responsible for implementing it within the school. All employees have a legal duty to take reasonable precautions in safeguarding the health and safety of themselves and others, observing all rules and procedures, alert management to any potential hazard that they have noticed and report all accidents, incidents or near misses that have led, or may lead to, injuries, illness or damage.

Role	Task	Incumbent
Chair of Governors	Responsible by law for what happened on the premises and ensures appropriate policy is in place	Mel Renwick
School Safety Officer	Plans and implements the policy (further detail in the table below)	Bursar (or Head in their absence) supported by the Estates Team
School Fire Officers	Plans and performs fire drills (4-6 per academic year) and compiles associated reports.	Headmaster (or Deputy in their absence)
Fire Wardens	Act in accordance with their training when a fire alarm goes off	Member of staff who have had Fire Warden training
Employees	Comply with all H&S policy and take reasonable steps to ensure they and their colleagues are safe at work and around the school.	
Visitors	Will be briefed on arrival and sign to confirm they have read the appropriate fire procedure	

The School Safety Officer's Role

Number	Role	Delegated to
1	Carry out and record FRA. Ensure that all required measures identified are actioned.	Head of Estates and Facilities
2	Maintain detailed fire zone plans	Head of Estates and Facilities
3	Arrangements for fire awareness and warden training through the school's training provider	Head of Estates and Facilities

4	Carry out weekly tests of the efficient operation of the main fire alarm panel and audibility of the fire alarm bells across the site, and maintain a suitable record of such tests.	Head of Estates and Facilities
5	Ensure that a 100% check of all emergency routes, call points, doors, signs, fire and heat detectors, alarms and extinguishers are carried out once a year by a suitably qualified person or company.	Head of Estates and Facilities
6	Ensure that a 100% check of all emergency lighting takes place on a monthly basis.	Head of Estates and Facilities
7	Liaise with Fire and Rescue Services and other emergency external agencies.	
8	Plan and execute half termly fire drills and collect the report from the School Fire Officer.	

Emergency Evacuation Notice:

All Staff and pupils (particularly those new to the school), all contractors and visitors are shown the following notice:

1. If you discover a fire, break the glass in the nearest alarm point to set off the alarm. Leave the building by the nearest exit.
2. If you are responsible for a class, ensure your pupils leave quietly with you. No one should talk or run.
3. Make your way to the assembly point on the School playing fields.
4. Do not take anything with you, and do not allow the pupils to take anything. Shut doors and windows behind you.
5. If the alarm sounds the emergency services will be summoned on the authority of the Bursar, Head or the most senior person present.
6. If you have a disabled individual in your class, you should implement the Personal Emergency Evacuation Plan (PEEP) which is in place to ensure that all persons with a disability can evacuate the building safely.
7. Collect the register of your class from the School Receptionist as soon as you reach the assembly point.
8. Visitors to the School should report to the Receptionist on arrival at the assembly point so that she can account for you against the visitors' register.
9. Report anyone who is missing immediately to the Bursar, Head or the most senior person present who will inform the Fire and Rescue Service. On no account should anyone return to any building until given permission by the Fire and Emergency Services.
10. Everyone is to remain at the assembly point until the all clear is given.

Action in the event of a fire alarm going off

ACTION BY DESIGNATED PEOPLE

- Bursar and Estates Team will go immediately to the Alarm Panel, if it is safe to do so.

- If it is clear that the situation is not a false alarm, the Fire and Rescue Service will be called by the Bursar or Estates manager (if they have not already contacted the duty phone).
- A member of the Estates Team (RED radio) will go to the area where the fire is indicated, if it is safe to do so, to establish the position so that they are able to direct the Fire and Rescue Service.
- Once the position of the fire has been established the Estates Team (RED radio) member should leave the building and stand at the closest external entrance to the fire in a visible location to direct the Fire and Rescue Service as needed.
- In the mean time another member of the Estates Team (BLUE radio) should go to the front gates to ensure that the Fire and Rescue Service can get into the school grounds – they should then escort the Service to the area involved where the Estates Team (RED radio) member who has located the first can provide as much information as possible.
- In addition to this, any other available members of the Estates Team (GREEN radio) may be asked to ensure toilets and non-classroom areas are swept for any additional staff, pupils or visitors, if it is safe to do so.
- The Bursar will confirm to the Fire and Rescue Service whether everyone is accounted for following registration by the Headmaster/Deputy Headmaster.
- Once the Fire and Rescue Service have the situation all members are to go to the Assembly Point and register.

ACTION BY OTHER STAFF

- Staff in charge of pupils when the alarm sounds will assist escape by pupils, ensuring that all pupils have left the area before they leave the area.
- Kitchen staff will ensure that gas and electricity is off by way of emergency cut off before leaving the kitchen.
- Staff in the Reception area will take the Register so that it is known who is in the School and any team lists so that it is known who is off site at a particular time.

Risk Assessment

The School's Fire Risk Assessment meets the requirements of the Regulatory Reform (Fire Safety) Order 2005 (the RRO) and the Fire Safety Act 2021 (FSA). Specifically, it identifies:

- The Hazard
- The people at risk
- The measures to evaluate, remove, reduce and protect from the risk
- The measures needed to record, plan, inform, instruct and train people in risk reduction or removal
- The arrangements for reviewing the assessment

The School Safety Officer (Bursar) and Estates manager, produced the risk assessment for the purpose of identifying the general fire precautions that need to be taken.

Fire Precaution

Maintenance

Routine	Item	By whom
Ongoing	Check signage, safety clips on fire extinguishers, ensure that fire doors are not wedged open	Estates Team
Weekly	Test fire panels Inspection of fire escapes Emergency lighting	Estates Team
Monthly	Test fire panels and systems	Ocean
Monthly	Emergency Lighting Test	Estates Team
Annual	Emergency Lighting 3hr break test	Ocean
Annual	Test all fire extinguishers, check all fire blankets.	Ocean

Smoking

Prince's Mead School has a No Smoking Policy which exists in all areas of the school site.

Training

The School Safety Officer will arrange appropriate training for all staff. This usually is completed at the September Inset Day as a morning brief to all staff.

Fire Safety Rules for All Staff

These rules are to be followed by all staff at all times – they are simple and deliberately straightforward.

ALL STAFF ARE EQUALLY RESPONSIBLE FOR THE PREVENTION OF FIRE WITHIN THE SCHOOL.

Fire Doors – these are all clearly marked. They must never be left wedged or propped open when a room is unoccupied. Where they are retained on magnets they must not be obstructed or wedged open.

Fire Extinguishers – should not be taken off the wall bracket unless for use in an emergency. These are not door stops. Signs showing location of extinguishers must not be obscured. If you notice that an extinguisher has been tampered with please contact the Bursar immediately.

Fire Exits – should never be obstructed by furniture or propped/wedged open and all blinds/curtains over them must be raised when the room is occupied. Direction signs for the fire exit must be kept clear and not obscured in any way.

Fire Precaution Notices – all rooms within the School should have one of these clearly visible and adjacent to the door. They must not be removed or covered under any circumstances. Please contact the Estates Manager for a replacement if any are missing or in poor repair.